TRINITY LUTHERAN CHURCH **VOLUME 19, ISSUE 3** From God's fullness we have all received

This community was there to support and encourage Nick as they worked to develop their place in the world. You were signs of God's love and acceptance for Nick as they grew up. You were models of what Church is meant to be as you worked and struggled to be God's people. Nick was here to watch your courage and faithfulness as you developed the Welcome Statement. You did this work not knowing that Nick was one of the ones you were welcoming. When Nick made the decision to seek ordination you encouraged them and supported them financially on the journey.

Nick is just one example of the power of your mission to share the love and promise of God. Nick's ordination is a sign that God's love, at work in you, extends far wider than this community. Your work touches the world.

Nick and our entire family have been truly blessed by being a part of the Trinity community. Thank you for being the faithful, grace filled and loving community that God has created you to be.

With Deep Appreciation,

Pastor Cristy Pastor Wal

Pastors Cristy and Dave

NEWSLETTER

MARCH 2023

Dear Trinity Family,

As we write this letter a week before we will celebrate Nick's ordination, we want to offer you all a word of personal thanks. We are so overjoyed and grateful for the upcoming celebration and the prayers for Nick's future. We wanted you to know that you are an important part of this moment. You are not only helping set up the ordination celebration, but more importantly you were instrumental in bringing Nick to this moment.

GRACE UPON

10HN 1:16

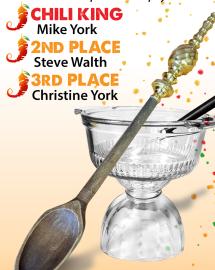


CONGRATULATIONS



WINNERS

AND, the highly sought after and coveted 2023 Chili CookOFF Scepter and Trophy went to:



Thank you to 14 Chili competitors, everyone who brought desserts, helped set up and/or clean up and attended, tasted and voted during our 2023 Chili CookOFF! It was a great event that warmed the hearts of many from the inside out—one delicious spoonful at a time!

AN INVITATION TO THE TRINITY CONGREGATION FROM

Please help us make more intentional, and more memorable—and, in visible form.

Our Children's Ministry kids will be given strips of colored paper each week during Lent. On these strips they will be asked to write (or draw) something they intend to do that week to help them think about being closer to Jesus during Lent.

It may be something like, saying a prayer every day for something or someone they know, or maybe to ask for forgiveness.

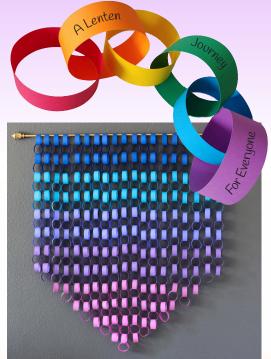
It might be giving up something they like to do so they understand what fasting and sacrifice mean.

Or, it could be doing something nice (acts of kindness) for others at school or at home.

Writing down this intentional act each week offers ways for our children to think about and experience the season of Lent beyond Sunday mornings and in tangible ways.

As the acts are recorded and the colored paper strips accumulate, they will be formed into chain links that will create an attractive wall hanging for all to see in the Heritage Room!

Jon're invited!



Children's Ministry invites the Trinity congregation to join them in this journey by recording your own weekly intentions during Lent!

Look for strips of colored paper in the Heritage Room and write down your Lenten focus for the coming week. Whether it be through prayer, fasting, reading a daily devotional, giving to or serving others, random acts of kindness or volunteering, you just may find by writing it down —and creating paper art in the process— your Lenten observance could take on new meaning this year.

Let's do / CM/ together.

LENTEN STEWARDSHIP

Each year as we enter the season of Lent, the tradition is to fast, give something up. Some people give up eating meat, or having caffeine drinks or alcohol. The idea of self-sacrifice is meant to help people notice something more important than food, or drink. *We remember that Jesus went to the wilderness for forty days without eating.*

But, there is another way to honor Lent—you could ADD something. Add in taking time to study God's word. Do some exercises while praying. Cook something and give it away. Make a card or write a letter and send it to someone who needs to hear from you. Watch a really inspiring movie or listen to wonderful music. Take time to rest. You have been given many gifts. During Lent you can give something up or take something on.

Which ever you choose, may it bring you closer to God.



When we feel whole, we are better equipped to go and do the things God is calling each of us to do. God loves and accepts us just as we are—but, way too



Could your Spring Cleaning include Downsizing? PRESENTED BY: Lori Becker | Author | Retirement Coach | Financial Coach TUESDAY | MARCH 14 | 6:30 PM

Spring cleaning is right around the corner—could this also be the time to think about downsizing? Whether its your house or just the STUFF inside it, Lori helps walk through lots of considerations and scenarios. She will share many how-to tips and potential benefits of downsizing and decluttering.

COST \$10 PER PERSON | There will be drawings and a free downloadable book for the group attending.

TRINITY 2023 WORKING TOGETHER IN MINISTRY

At Trinity's Annual Meeting in January, approval was given for a 2023 ministry budget supporting worship, building up congregation activities, outreach actions, and staff and building needs with an income estimate resulting in a potential \$60,000 deficit. Last year, as COVID lost some of its grip, we were able to return to a fuller ministry program and a 2022 budget with a potential \$50,000 deficit. And it happened. But thanks to fewer expenses, a \$25,000 contingency fund, and a healthy starting balance at the onset of last year, we ended the year almost even. Fulfilling our 2023 ministry budget will require more a bit more effort from the entire congregation because costs are up and some of the reserve we were blessed with in the past is gone. The Finance Team will make every effort to keep you aware of how we are doing as we go through the year. I look forward to how we will be sharing the love and promise of God in 2023 and also in sharing some of what God has financially given us to fulfill our ministry plan.

Paul Bauman, Finance Team Member | Treasurer 2019-2022

WEST BEND ECUMENICAL MIDDAY LENTEN WORSHIP WEDNESDAYS IN MARCH | at NOON

The West Bend area ecumenical community invites the entire community to attend midday worship services at NOON on Wednesdays at various worship locations with varied preachers each week. Here is the full schedule:

DATE LOCATION

GUEST PREACHER

- 3-01 Cedar Community 3-08 3-15 3-22 **Trinity Lutheran**
- 3-29 5th Avenue UMC

Rev Eric Kirkegaard from Peace UCC Our Saviors Lutheran Rev Clarissa Martinelli from 5th Ave UMC Holy Angels Catholic Pastor Jim Hearne from Our Saviors

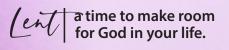
Fr Howard Haase from Holy Angels Pastor Schoob from Trinity Lutheran

LET'S DO Ch THEN, 3 DAYS & EASTER

Because, we don't get to Easter without first going to the cross.

CROSS PURPOSES

is our theme for weekend worship this Lent. The worship services will be designed to be times to reflect on those places where the emphasis, goals, and values of our world may have "cross purposes" with the message and call of Jesus.



Midweek Lenten Prayer Session **Worship at Trinity**

THURSDAY EVENINGS IN MARCH STAGGERED 20-30 MINUTE SESSIONS BETWEEN 6:30 PM - 8 PM

You are invited to experience a 20-30 minute session that will introduce you to several different types of prayer as you move through prayer stations. You can go through the stations once or several times—as you please. This type of worship is designed to give you a chance to use this time to deepen your relationship with God through prayer. It will take place in a darkened sanctuary and include some guided instructions, soft background music, the lighting of candles and many opportunities for quiet reflection and personal prayer.

ADDITIONAL SPECIAL LENT WORSHIP AT TRINITY:

- Palm/Passion Worship SATURDAY, APRIL 1 | 4:00 PM SUNDAY, APRIL 2 9:30 AM
- Maundy Thursday | APRIL 6 WORSHIP at NOON and 6:30 PM
- Good Friday Worship | APRIL 7 WORSHIP at NOON **TENEBRAE WORSHIP at 7:30 PM**





CHILDREN'S MINISTRY

SHARING THE LOVE AND PROMISE OF GOD WITH KIDS FROM AGE 3 UP TO 6TH GRADE **SEEIT, MAKEIT, TASTEIT, MOVEIT, TELLIT** —*SHAREIT!*

SUNDAYS 9:30 AM - 10:45AM

If you haven't registered your child yet, you still can—**they are always welcome!**

We will be finishing up our '**KEEPING THE PROMISE**' rotation on March 5th and celebrating the First Communion of our 5th & 6th Graders on March 12th

MARCH 12

BRING-A-FRIEND SUNDAY! 1st COMMUNION! Easter Rotation BEGINS!



FIRST COMMUNION WORKSHOP RESCHEDULED

All 5th Grade (or above) youth **and** their parents/guardians are invited to come to a special workshop that will prepare them to receive their First Communion.

FIRST COMMUNION WORKSHOP INVOLVES <u>TWO SESSIONS:</u> • FRIDAY, MARCH 10 | 6:30 - 8:30 PM • SATURDAY, MARCH 11 | 9:30 AM - NOON There will be a group meal following the Saturday morning session.

ATTENTION CHILDREN'S MINISTRY PARENTS

Our Easter rotation starts March 12th! If you are a Children's Ministry parent and haven't signed up to teach a rotation yet this year— NOW IS YOUR TIME!

We are looking for a TELLIT and MOVEIT teacher. *Everything will be provided for you!* If you would be interested in teaching a rotation, please sign up on the sheets outside of Fellowship Hall -*or*- contact Alyssa | 262-343-5557. *GET INVOLVED WITH THE CHILDREN'S MINISTRY PROGRAM—it's FUN!!*

man trinitywestbendcm@gmail.com yssa

FIRST COMMUNION NEW DATE

The youth who complete the workshops with their parents will receive their First Communion during Worship on:

• Sunday, MARCH 12th | 9:30 AM

As part of their **"Keeping the Promise Rotation"** they will also be leading this worship service.



F.I.S.H. << St. Patrick's Party

FOLLOWING IMMANUEL SERVING HAPPILY 4TH - 6TH Grade Youth Group

SUNDAY | MARCH 5 10:45 AM - NOON

All 4th - 6th graders are invited to join us for a St. Patrick's Day Party in Fellowship Hall —we'll have fun, food, games, and prizes! THERE IS NO COST FOR THIS ACTIVITY

Upcoming F.I.S.H.<< Youth Group Events

- APRIL 16 | ReBirthday Party
- MAY 7 | Spring Fling





SENIOR HIGH FIRST SUNDAY SUNDAY | MARCH 5 6 PM - 7:30 PM | Heritage Room

Trinity's Senior High Ministry invites ALL 9TH−12TH GRADE folks to gather together for: Senior High 1st Sunday throughout the year. This is a monthly opportunity to get together (sometimes at church, sometimes elsewhere), share a light meal, and take some time to renew yourself as a child of God.

- Connect or reconnect with friends.
- Recenter yourself with a short, interactive worship experience
- Recharge your passion for compassion

Also on the agenda | New York Summer Servant Trip discussions, plans and fundraising.

Confirmation YOUTH PROGRAM WEDNESDAY NIGHTS | 6:30-8:00 PM

MARCH 1 | 6th Commandment | SNACKS: TJ Abraham

MARCH 8 | 7th Commandment/Palm/Passion Prep | SNACKS: Mitchell Doede

- MARCH 15 | 7th Commandment/Palm/Passion Prep | SNACKS: Oscar Martin
- MARCH 22 | 7th Commandment/Palm/Passion Prep | SNACKS: Taylor Oksiuta
- **MARCH 29** | Palm/Passion Preparation | SNACKS: John Omernick

Palm/Passion PRACTICE SATURDAY, APRIL 1 | 9:30 AM-11:30 AM

Lead Palm/Passion WEEKEND WORSHIP SATURDAY, APRIL 1 | 4:00 PM SUNDAY, APRIL 2 | 9:30 AM

APRIL 5 | HOLY WEEK — NO CONFIRMATION APRIL 12 | EASTER BREAK — NO CONFIRMATION



I NY

SENIOR HIGH 2023 SUMMER SERVANT TRIP

NEW YORK, NEW YORK JULY 20-29

SPACE IS LIMITED DEADLINE MARCH 15

All who plan to join us need to turn in the registration form sent to all High School Youth and a \$100.00 down payment by **MARCH 15th.**

Registration forms are also available in the Trinity office. If there are any spots still open after **March 15th**, the trip will be open to 2022/2023 8th graders as well.

SENIOR HIGH 2023 SUMMER SERVANT TRIP FUNDRAISER



Trinity's Senior High Youth will be selling Assorted Seroogy's candy bars as a fundraiser for their summer trip—\$2 each

Support Trinity's High School youth AND your sweet tooth at the same time!

CHILDREN'S MINISTRY KEEPING THE PROMISE

Our Little Lambs focused on how much Jesus loves them—always! They also learned about baptism. They got to baptize their baby dolls and their snack too, they baptized their sour patch kids in jello! HOW FUN!

MAKEiT

3rd graders received their Bibles on February 12th and decorated fabric bible covers. They are working on learning the books of the Bible.

TASTEIT

The Story of the Popcorn Kernel: When a popcorn kernel is heated, it gets bigger and pops. The kernels remind us of our actions of love and kindness. God can make our gifts of loving actions and words BETTER using the Holy Spirit. When the power of God's love is applied to our gifts there is SO MUCH MORE than when we began—just like how much more popped popcorn there is compared to un-popped.

Sometimes all of the kernels don't pop. That is because these kernels may have a small crack in them that lets the steam out and doesn't allow them to pop. An up-popped kernel of corn is like someone who doesn't use their chances to do loving things.



Let your light shine!

MOVEIT

Not pictured | The Holy Spirit was needed to help Children's Ministry kids complete a T-shirt challenge. They also experienced that letting their lights shine (*or GLOW!*) can be a lot of FUN! Games in the **MOVEIT** room included glow in the dark tic tac toe and ring toss.



CHILDREN'S MINISTRY 1st - 6th graders had fun letting their light shine by practicing and performing "This Little Light of Mine" on **boomwhackers** for the congregation.





THANK YOU

to every one of my February Children's Ministry volunteers!

Lisa Clark Keri Davis Jennifer Walth Garrett Clark Mitchel Doede Nicole Bier Nancy Hanvey Pat & Renee Thacker Abby Nelson Victoria Kenworthy Julie Brown

SPECIAL SPOTLIGHT



NANCY HANVEY | LISA CLARK

This Dynamic Duo has shared nothing but blessings with our youngest group of Children's Ministry kiddos! Nancy Hanvey and Lisa Clark volunteered to tag-team teach the 3 yo - Kindergarten Little Lambs class this entire year. It takes a special person and a tender heart to take on a classroom of TEN littles week after week! *We have two of them!*

THANK YOU, Nancy and Lisa!



F.I.S.H.<< Valentine Party

During the Valentine Party on February 12th, Trinity's 4th - 6th Grade F.I.S.H. youth group had a ton of FUN!

They had to find the candy heart hidden inside RED frosted cup cakes *without using their hands!* They worked in teams to solve the clues in a scavenger hunt that took them on a journey through the church! They played a blind fold guessing game and Valentine BINGO! Teams were challenged to pick up a candy heart using two dowels and transport it across the Fellowship Hall in record time! *And, they bonded over a little bit of sugar mixed with every activity.*



The Trinity Congregation is invited to attend a Cardiopulmonary **Resuscitation (CPR) Certification Class**, presented by Captain Robert Monday of the West Bend Fire Department.

WHY LEARN CPR?

- 1. It's easy-to-learn.
- 2. CPR prevents brain death,
- 3. CPR teaches you how to properly handle emergencies.
- 4. CPR lets you become part of the solution
- 5. CPR saves lives.

This CPR Certification Training Class is being scheduled just for Trinity members, but is LIMITED TO 10 PARTICIPANTS | COST \$40/person.

If you are interested in attending, look for sign up sheets in the Heritage Room or fill out the form below and return to Trinity with your payment by March 15th.

TRINITY CPR CERTIFICATION TRAINING CLASS COST: \$40 / PERSON

MARCH 23, 2023 | 1:00 PM

WEST BEND FIRE DEPARTMENT

325 N 8TH AVENUE WEST BEND, WI 53095

FIRST NAME

LAST NAME

PHONE NUMBER

Any questions about this opportunity or information about setting up future CPR Training Classes, please contact Tom Bulin, 414-801-0774

In the month of March we will focus on the crucifixion and resurrection of Jesus in each of the four gospels. In which gospel(s) is Jesus revealed to be most human? in which gospel(s) is

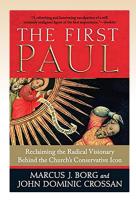


Jesus' divinity the most clearly revealed? Which resurrection story leaves us with the most questions? Where did Jesus meet the disciples, in Galilee or Jerusalem in each gospel and why is that important? For a discussion of these and other interesting guestions, join us for Bible Study on Tuesdays at 1:00 PM or check out a recording of our session on YouTube.

March Book Study

The First Paul by Marcus Borg and John Domonic Crossan **BOOK STUDY DISCUSSION TUESDAY, MARCH 28 | 6:30 PM**

Crossan and Borg—two of the world's top-selling Christian scholars and the bestselling authors of The Last Week and The First Christmas—once again shake up the status quo by arguing that the message of the apostle Paul, considered by many to be the second most important figure in Christianity, has been domesticated by the church. Borg and Crossan turn the common perception of Paul on its head, revealing him as a radical follower of Jesus whose core message is still relevant today.





Project RETURN grew out of a volunteer base that believed men and women returning from incarceration deserved a second chance. It offers a variety of support for those returning from incarceration.

Project RETURN is looking for warm clothing. All ADULT SIZES (from Small to 5x) of the following are needed:

- Coats | New and gently used
- Hats. Scarfs. Gloves.
- Boots | most needed are larger size boots—up to a size 13.
- Sweatshirts. Sweatpants. Hoodies.
- Warm Socks.
- Warm blankets. Pillows.
- Sleepwear.
- House Shoes.
- Gift Cards | any stores. Gas cards. Bus cards.

Cash and checks made out to Project **RETURN** also welcome to help support this ministry. No donation is too small and we appreciate all your support.

Nate Shubat | nateshubat@gmail.com

FamilyPromise

Family Promise of Washington County helps families who are experiencing homelessness, and they are currently seeking donations of the following items:

toilet paper pillows paper towels printer paper Walmart Gift Cards taxi tickets stamps

twin XL sheets 13 gal garbage bags If you would like to help, you can bring your donations to Trinity or directly to the Promise Center at 724 Elm St. hank you



ON THE DAY YOU WERE BORN, GOD DANCED, ANGELS SANG AND THE STARS ALIGNED. WE HOPE THAT YOUR BIRTHDAY WILL BE A HAPPY CELEBRATION FILLED WITH BLESSINGS.

15

16

17

18

18

19

19

19

20

20 20

20

21

21 22

22

23

23

Samuel Laatsch 3 01 Kaiden Naumann 3 01 3 01 Chervl Page Gavin Schauble 3 01 Sydney Chlupp 3 02 **Denise Riederer** 3 02 William Dayton 3 03 Landon Ketter 3 03 Gordon Reitz III 3 03 Kelly DeLuka 3 04 04 Nicole Foyse 3 Lisa Cranney 3 05 Jonathan DeLuka 3 05 Paul Hauch 3 05 Susan Pawlowski 3 05 Arielle Bauer 3 06 Annette Ziegler 3 06 Alec Pitzen 3 07 Evan Pitzen 3 07

CJ Schiller

3 07

Ayla Abraham 3 08 3 08 Linda George Keith Kirchner 3 09 Michael Marlett 3 09 3 09 Bryan Schlosser Diana Schlosser 3 09 Ann Zube 3 09 Kenneth Brehmer 3 | 10 Elizabeth Gruber 3 | 10 Amanda Hull 3 | 10 Logan Lane 3 | 10 Sonya Sobush 3 10 Christopher Naumann 3 11 Deacon Falconer 3 12 Amy Kreutzer 3 13 John Kenworthy 3 14 3 | 14 Ian Kenworthy Cheryl Scaffidi 3 14 3 | 14 **Christopher Schmoldt**

Phyllis Naumann 3 15 3 Cory Wiedmeyer Shannon Kreutzer 3 3 Gary Draeger Martha VandeBoom 3 Karley Yapp 3 Nicole Naumann 3 Jeffrey Schramm 3 Mary Wilson 3 Daniél Harter 3 Grace Myrhum 3 Maribeth Nielsen 3 Rvan Schlosser 3 3 Clayton Kappler JJ Ziegler 3 Jane Esselmann 3 Mitchell Ethier 3 Rylie Dwyer 3 Gérald Faber 3 Christine Pollnow 3 23

Charlie Ziegler 3 24 Eleanor Carlson 3 25 Ashley Granger 3 25 **Bella Hanson** 3 25 Kevin Brehmer 3 26 Dominick Davis 3 26 Matthew Holcomb 3 26 Drake Omernick 3 26 Dennis Polinski 3 26 Magrady Ellis 3 27 Gabe Markgraf 3 27 Tammy Nelson 3 27 Michael Schuster 3 28 Kerima Davis 3 29 Rae Bauman 3 30 Daniel Pawlowski 3 30 Darci Ketter 3 31 Chase Lauters 3 31



Hospital of Wisconsin Ronald McDonald House, Trinity collects POP tabs all year round, but the **2023 ANNUAL TAB TOSS DAY** is coming up in May!

Last year, Trinity's Wilson family collected and donated a total of 324.4 POUNDS of Pop Tabs! Let's help them top that this year!

Thank you for being a part of this community outreach effort!!

Collection "houses" for Pop Tabs are located in the Heritage room!

EASTER GARDEN

You are invited to buy a plant for Trinity's Easter Garden of Spring Flowers—these flowers always enhance the chancel area of our beautiful sanctuary each Easter morning!

Plants can be purchased "just because," for blessings received, or dedicated in honor or memory of someone special (names provided will be printed in the Easter Bulletin). Plants can be picked up anytime after the final worship service at Trinity on Easter morning.

The Easter Garden plants will come in an assortment of Tulips, Hyacinth, Daffodils and Easter Lilies.

ORDER DEADLINE: MARCH 26TH

TO ORDER, PLEASE FILL OUT THE FORM BELOW

___ Easter Garden Plant(s) @ \$13.50 EA = ___

TOTAL ENCLOSED: \$

MAKE CHECKS PAYABLE TO: Trinity Lutheran Church Kindly note "Easter Garden" in the memo section

Name:

Phone:

Please write the dedication as you wish to have printed. Please keep dedications brief, but specific: In honor of..., in memory of..., etc.

			March 2023			
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			Ecumenical Worship NOON Cedar Community CONFIRMATION & 6:30-8 PM	2 COMFORTERS 1 PM PRAYER SESSIONS BETWEEN 6:30-8PM 7 PM NA	3	식 LENT 2 Worship 4 PM
LENT 2 5 CTP Worship 9:30 AM CHILDREN'S MINISTRY F.I.S.H. St. Patrick's PARTY 10:45 AM FIRST SUNDAY 6 PM	6	7 Bible Study 7 PM NA	Ecumenical 8 Worship NOON Our Saviors Lutheran CONFIRMATION 5 6:30-8 PM	PRAYER SESSIONS BETWEEN 6:30-8PM 7 PM NA	10 1st COMMUNION WORKSHOP 6:30 PM	LENT 3 11 1st COMMUNION WORKSHOP 9:30 AM VORKSHOP 9:30 AM Clocks AHEAD before bed!
LENT 3 12 CTP Worship 9:30 AM- FIRST COMMUNION CHILDREN'S MINISTRY Daylight Savings	13	14 Bible Study TIME TO DOWNSIZE? 6:30 PM 7 PM NA	Ecumenical 15 Worship NOON 15 Holy Angels Catholic CONFIRMATION & 6:30-8 PM	PRAYER SESSIONS BETWEEN 6:30-8PM 7 PM NA	17	18 LENT 4 Worship 4 PM
LENT 4 19 CTP Worship 9:30 AM CHILDREN'S MINISTRY	20 First day of SPRING!	21 Bible Study TRINITY COUNCIL MEETING 7 PM 7 PM NA	Ecumenical Worship NOON 22 Trinity Lutheran	TLC 23 COMFORTERS 1 PM PRAYER SESSIONS BETWEEN 6:30-8PM 7 PM NA	24	25 LENT 5 Worship 4 PM
LENT 5 26 CTP Worship 9:30 AM CHILDREN'S MINISTRY	27	BIOOK STUDY 6:30 PM	Ecumenical Worship NOON 5th Avenue UMC	TIC SO COMFORTERS 1 PM PRAYER SESSIONS BETWEEN 6:30-8PM 7 PM NA	31	

 Trivity | Contact Information

 Trinity Lutheran Church |

 ELCA |
 Reconciling in Christ | 140 N. 7TH AVE | WEST BEND, WI 53095

 262-334-2125 | trinity@trinitywestbend.com | trinitywestbend.com
 Image: Content of the second se

Pastor Cristy Schoob	Pastor David Schoob		
262-483-0792	262-483-0791		
cschoob@trinitywestbend.com	dschoob@trinitywestbend.com		
Trinity Office Hours MONDAY — THURSDAY	Congregation Council Members Anita McClain, PRESIDENT COMMUNITY BUILDING Candy Sarauer, SECRETARY MINISTRY SUPPORT Suzanne Barker STEWARDSHIP Penny Bergerud FAITH DEVELOPMENT Charlotte Butzler FAITH DEVELOPMENT Todd Markgraf PROPERTY Jay Riederer OUTREACH Mike Kappler Cheryl Scaffidi Greg McMahon Alex Bergerud		